

MEMBERSHIP PROPOSAL AGM 2019

Membership status: Associate vs Full members

The EFRJ offers **full** and **associate** membership types.

Full members have voting rights, are active in the organizational changes, and they can be nominated to become a Board member. Full members play an active role and have responsibilities in organizational matters, of which especially important is their active presence and voting (ex. on constitutional changes) during the Annual General Meeting (AGM). The status from Full to Associate member can be changed by sending an email to the Secretariat asking for the change. The change of status does not need approval by the members during the AGM.

Associate members enjoy the same benefits as Full members and pay the same fee, but they have no voting rights and they cannot be nominated to become a Board member. Associate members are generally members that prefer to be less active in the organisational issues. The status from Associate to Full member can be changed by sending an email to the Secretariat asking for the change. The change of status does not need approval by the membership during the AGM.

	Fees	Benefits	Voting rights	Board Membership
Full membership	Same	Same	Yes	Yes
Associate Membership	Same	Same	No	No

Table 1. Membership status

Membership types: Individual vs. Organisational members

Individual members are private persons who support the mission, vision, and objectives of the EFRJ. They can be pioneers in restorative justice (RJ) in their country, professionals interested in RJ but not necessarily working in an organization or institution involved in RJ, or students. Individuals can be Full member or Associate member. Students (below 27 years old) can only be Associate members. Each Full individual member has 1 voting right.

Organisational members are governmental departments, institutions, universities or organisations working at the local, regional, national or international level to implement or promote services, research, training or lobbying activities in the field of RJ and related areas. The benefits of becoming an organisational member include having more

visibility at the European level. At the same time the organisation will have priority over hosting an event of the EFRJ, will get special discounts for up to 5 members of their staff to join events, will be contacted for partnerships in projects. Organisational members have 3 voting rights¹.

	Voting rights (Full members)	Benefits
Individual	1 vote	Discounts for events such as conferences, seminars, and trainings organised by the EFRJ, discount on EFRJ publications and access to materials unavailable to a larger public (e.g. films)
Organisation	3 votes	Website visibility, priority to host a EFRJ event, up to 5 special discounts for staff members, invitation to project partnerships, and all benefits reserved to individual members

Table 2. Membership types

Membership fees

Equal access is a very important element of the core philosophy of the EFRJ, and it applies also for our members and their financial contribution. The membership fee varies according to the country’s Gross Domestic Product (GDP) per capita and, in case of organisational members, to the fact they are governmental or non-governmental organisations. According to GDP per capita, a distinction should be made for the GDP index higher than 100, or lower than 100 given the big GDP differences in Europe. This data is available on [Eurostat](#), and we will always use this data, updated every three years, starting from January 2020.

The fee for an organisational member with branches in different countries will be based on the GDP of the Headquarters. The fee for an individual member will be based on the GDP of the country of residence (study, work), and not on nationality or origins.

Members can contact the Secretariat in case for reasons that are not foreseen in the GDP table they have trouble paying the membership fees and we decide on a case by case basis. Students (below 27 years old and associate members only) will get a 50% discount of the Individual Member fee. In order to apply for the student discount,

¹ To enable this option, we have to make a constitutional change during the AGM in Bilbao.

students should send supporting documents (i.e. copy of student ID card), together with the registration form, to the Secretariat.

Together with the GPD criteria, given that membership fees have not changed since the founding of the EFRJ in 2000, we also propose a slight raise of the membership fees.

	GDP ≤ 100	GDP ≥ 100
Individual Member	50 €	90 €
Non-Governmental Organizational Member (regional, national, international)	200 €	350 €
Governmental Organizational Member (regional, national, international)	650 €	900 €

Table 3. Membership fees

Board & Committees

The EFRJ Board is composed of full members only. The organisational full members can propose a candidate for the Board, but the Board member proposed will always be the same individual. In case the individual representing an organisational member of the EFRJ leaves the organisation, he/she should join the membership as an individual member to finish the mandate or the organisation can propose another member. In case of conflict on this choice, the Board will take a decision.

The Committees (and Working Groups) can be composed by all members (Full and Associate ones). While being part of the Secretariat, a staff member can also join the EFRJ membership and get the right to vote in important organisational matters but not the right to become a Board Member. Board members and committee members must renew their membership also when on duty.

Procedure for applying and formal approval

The EFRJ membership runs yearly from 1 January to 31 December. New members should join and existing members should renew the membership before 15 May: in this way, the updated list of members as well as the new applicants will be proposed at the AGM of the EFRJ membership, which normally takes place each June. According to the Constitution, members must formally approve new members at the AGM.

If new members apply for a membership after 15 May, the formal approval will take place the year after. In the meantime they will continue to have full access to all

benefits reserved to members, e.g. being part of our international RJ community, being regularly informed and benefiting from discounts to attend our events or purchase our publications. If members do not renew their membership, they will be contacted by the Secretariat to inquire into the reasons and encouraged to renew. The membership will be terminated based on the internal regulations, especially in case of explicit request on behalf of the member, or if the membership is not renewed for 2 consecutive years.

*These rules will be applied starting from 1 January 2020.