Training and implementation of RJ - experience from Hungary 2005-2006

Leuven, 09/11/2017
Training of mediators

- **Basic techniques of mediation (practice)** – 60 hours (2X3 full days trainings)
  - Number of participants: 60 probation officers in 3 groups
  - Trainer: NGO experienced in mediation

- **Theory of mediation** – 90 hours
  - e.g. Practice in other countries, restorative justice philosophy, legal regulations concerning VOM, administration, code of practice, victimology

- Participation in the **mentoring system** and **case discussion group** is mandatory for all mediators.
Mentoring system

• **Problem**: at the beginning the trained probation officers had no professional experience as mediators

• **Purpose** of the mentoring system: help to get practical competence in a supportive environment by the help of a more experienced mediator (the mentor)
Outline of the mentoring period

• Two rounds:
  • 1st round – the mentor is a mediator from outside – one mediator (mentee) from each county (20 person)
  • 2nd round – the mentors are the 20 mediators finished their mentoring period – mentees are the other trained mediators in the county

• Process of the mentoring period:
  1. Observation (3-5 cases)
  2. Co-mediation (3-5 cases)
  3. Independent work with the mentor as an observer (3-5 cases)

• Assessment
What can the EFRJ offer?

• Guidelines (conferencing, victims’ needs, accessibility etc.)
• Summer school (2017, 2019)
• Basic training (NEW! 2018 in the Tirana conference programme)
• Contact to trainers or developing training programmes according to your needs
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