



RP and what I knew best: Lessons Learned

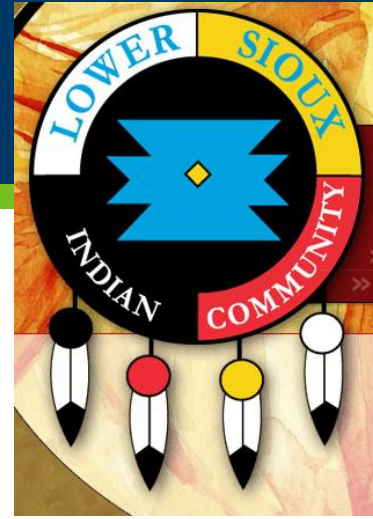
Nancy Riestenberg | Restorative Practices Specialist

Gratitude









mn.us



Breathe



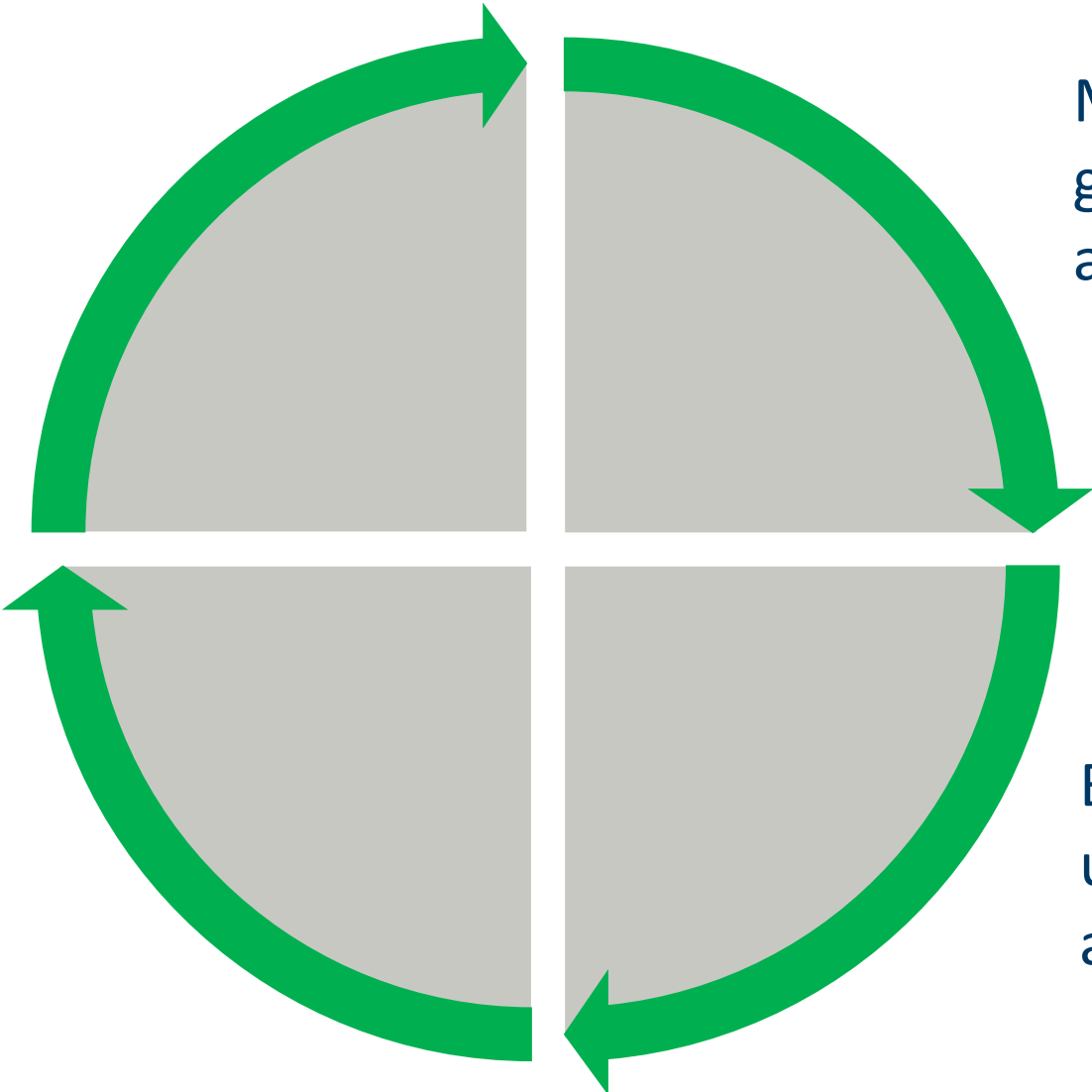
The Circle Process

Develop plans/
sense of unity

Meeting,
getting
acquainted

Addressing
issues

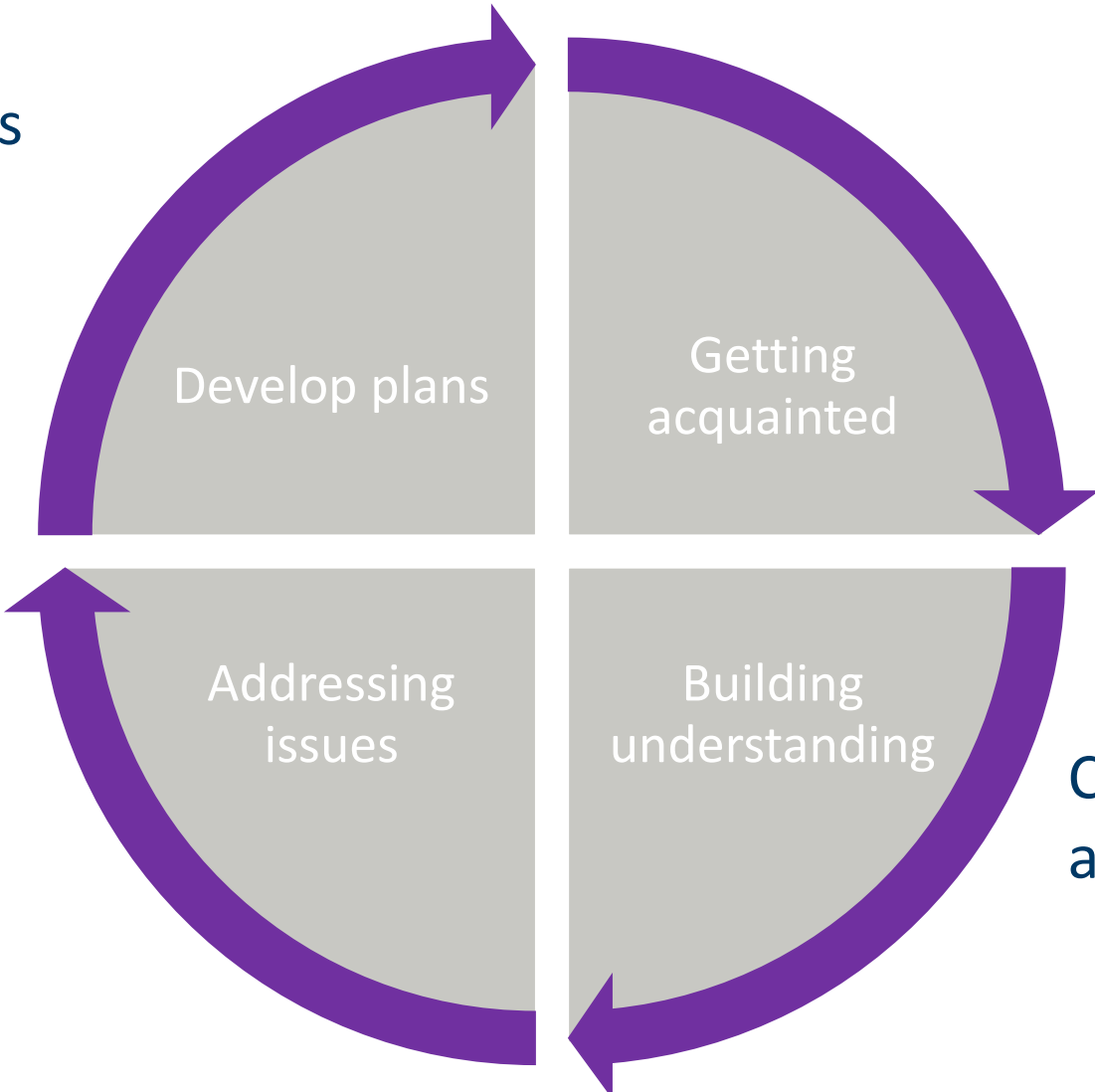
Building
understanding
and trust



• *Peacemaking Circles*, Pranis, Stuart, Wedge, 2003.

Out time together

Mindset, Systems
and Adults



My state,
my job,
my dad,
our breath

Reflections on
RP Principles;
What do I know
now?

Context, story
and definitions

• *Peacemaking Circles*, Pranis, Stuart, Wedge, 2003.

**Respecting
Everyone's Ability to
Resolve Problems:**



Restorative
MEASURES

MINNESOTA DEPARTMENT OF

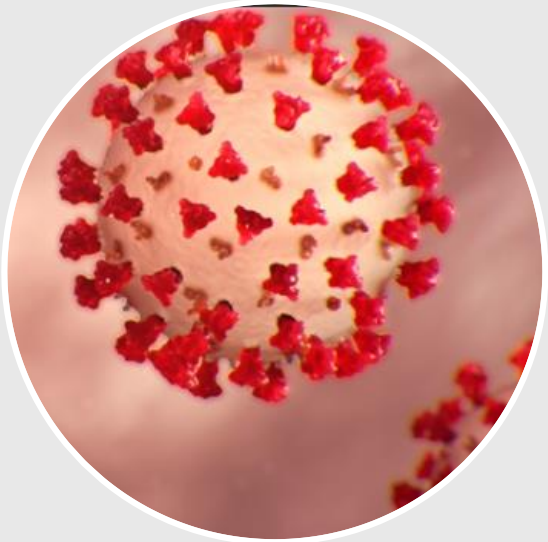
*Children,
Families &
Learning*



Climate events



Racial reckoning



The pandemic



Social and political upheaval

What are restorative practices?

Restorative Measures represent a **philosophy and a process** that acknowledges that when a person does harm, it effects the person they hurt, the community and themselves.

...An attempt is made to **repair the harm** caused by one person to another and to the community, so that **order is restored** for everyone.

By applying restorative measures in schools, school personnel have another **tool** to use with children and youth to repair harm and teach problem solving skills.

Restorative Measures: Respecting everyone's ability to solve problems. Anderson, 1996

While public educators are currently tasked with an accelerated and unending cycle of learn, internalize, and apply, **restorative practices** are perhaps the most profound invitation to school communities to pause, breathe, and proceed with reverence for relationships over rules and equity at center.

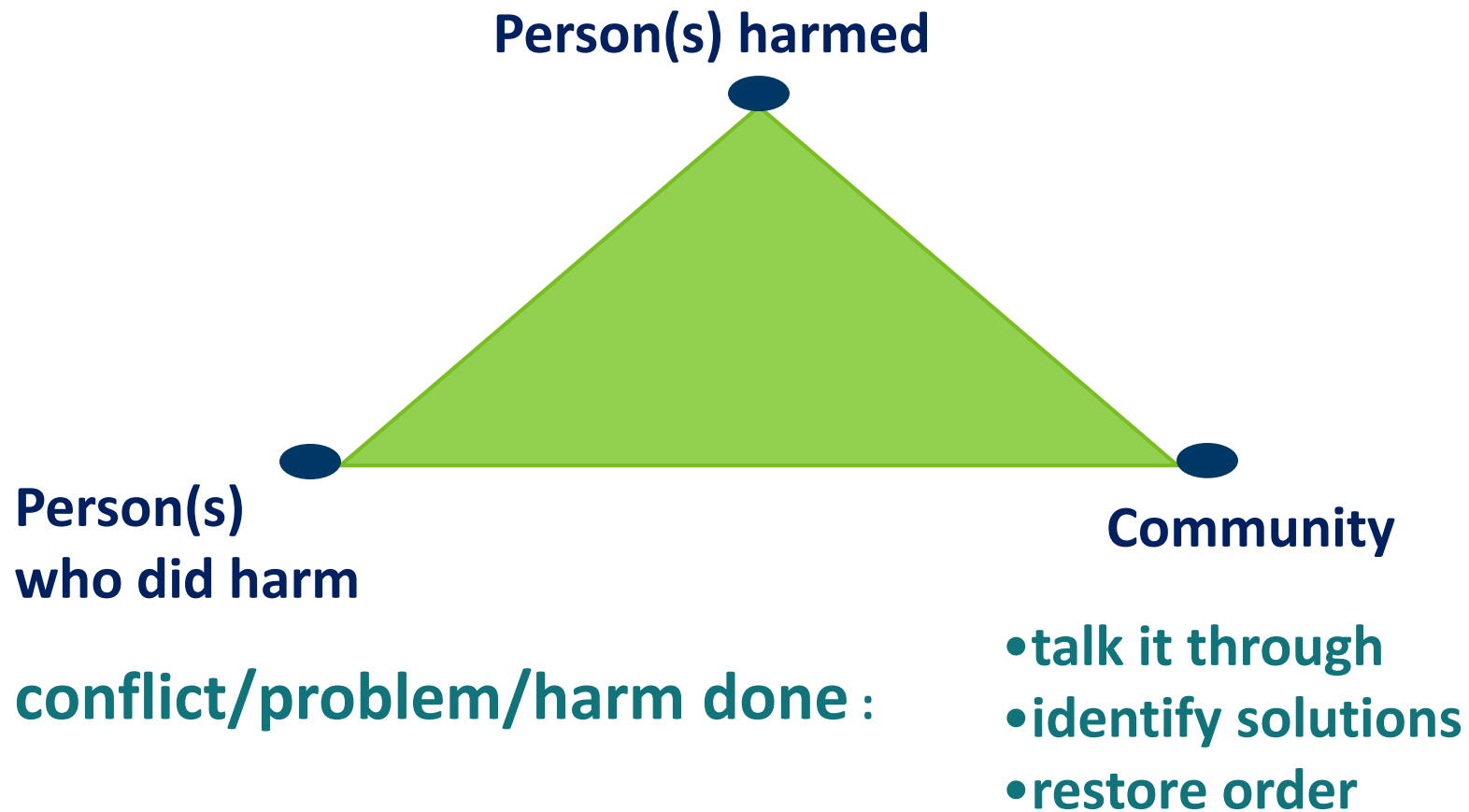
Restorative Practices At School: an Educator's Guided Workbook, by Becky McCammon, 2020

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Restorative Practices At School: an Educator's Guided Workbook, by Becky McCammon

Restorative Principles: What do I know now?

Restorative Process: repairing relationships



From Restorative Measures: Respecting Everyone's Ability to Resolve Problems 1996

Build Relationships

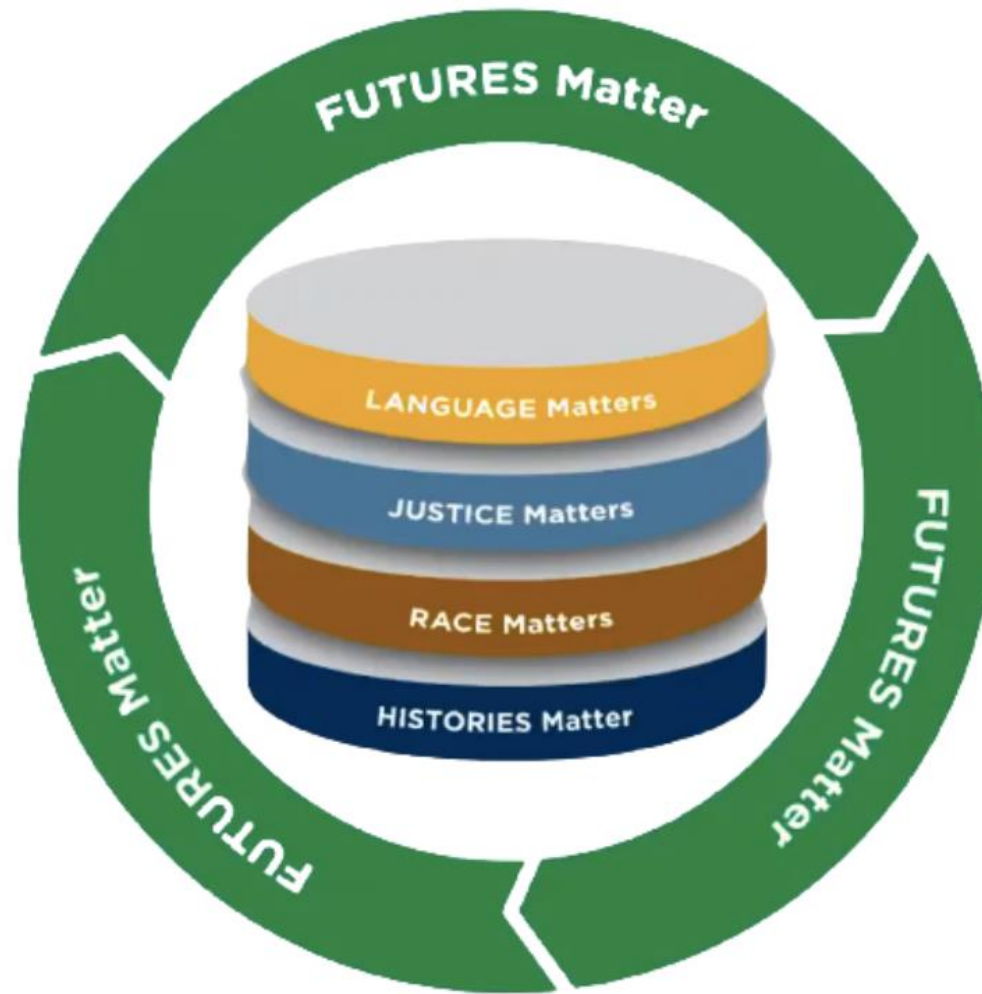


The Circle Process

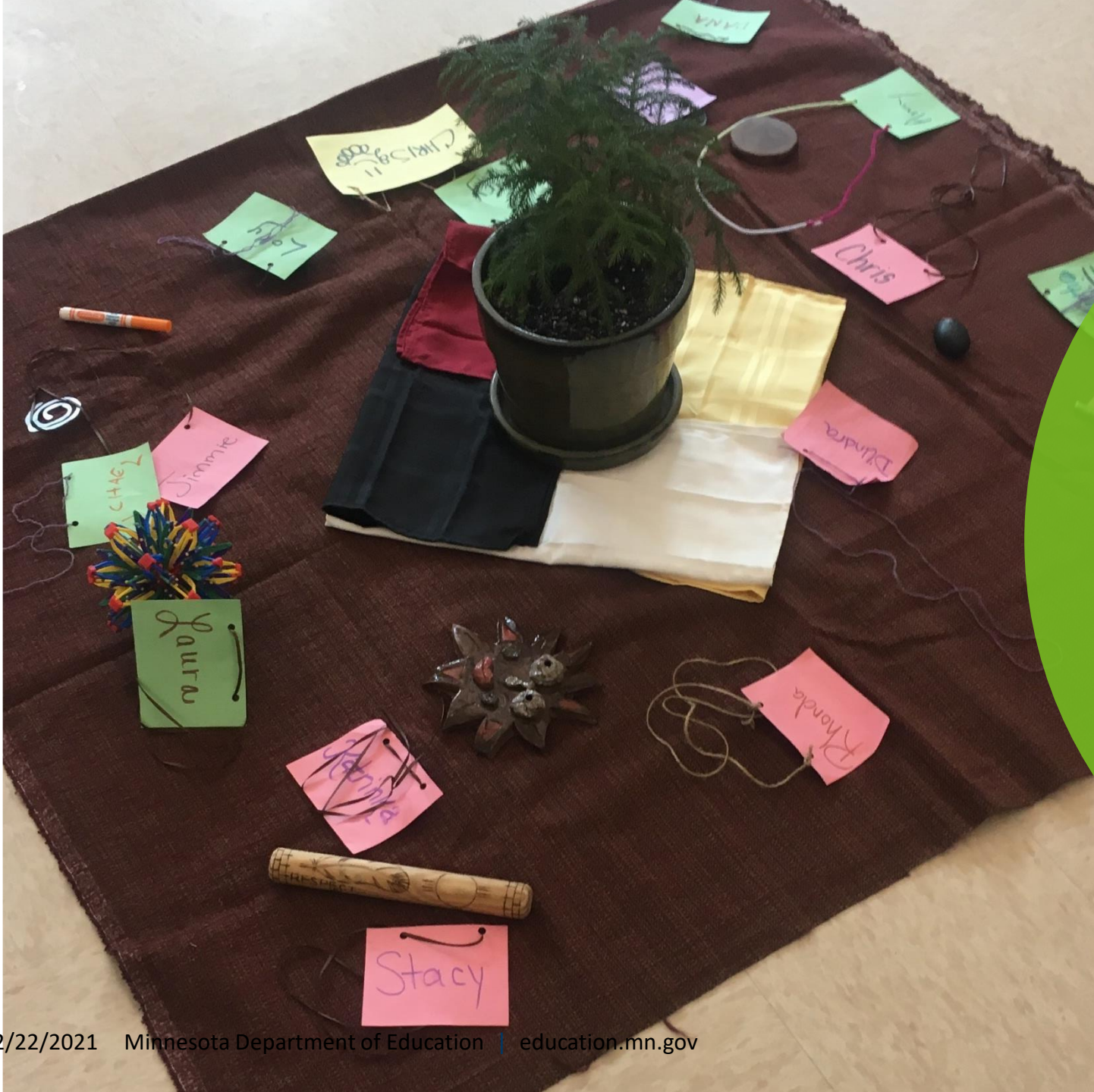


Evans and Vaandering, 2016

The 5 Pedagogical Stances for RJE



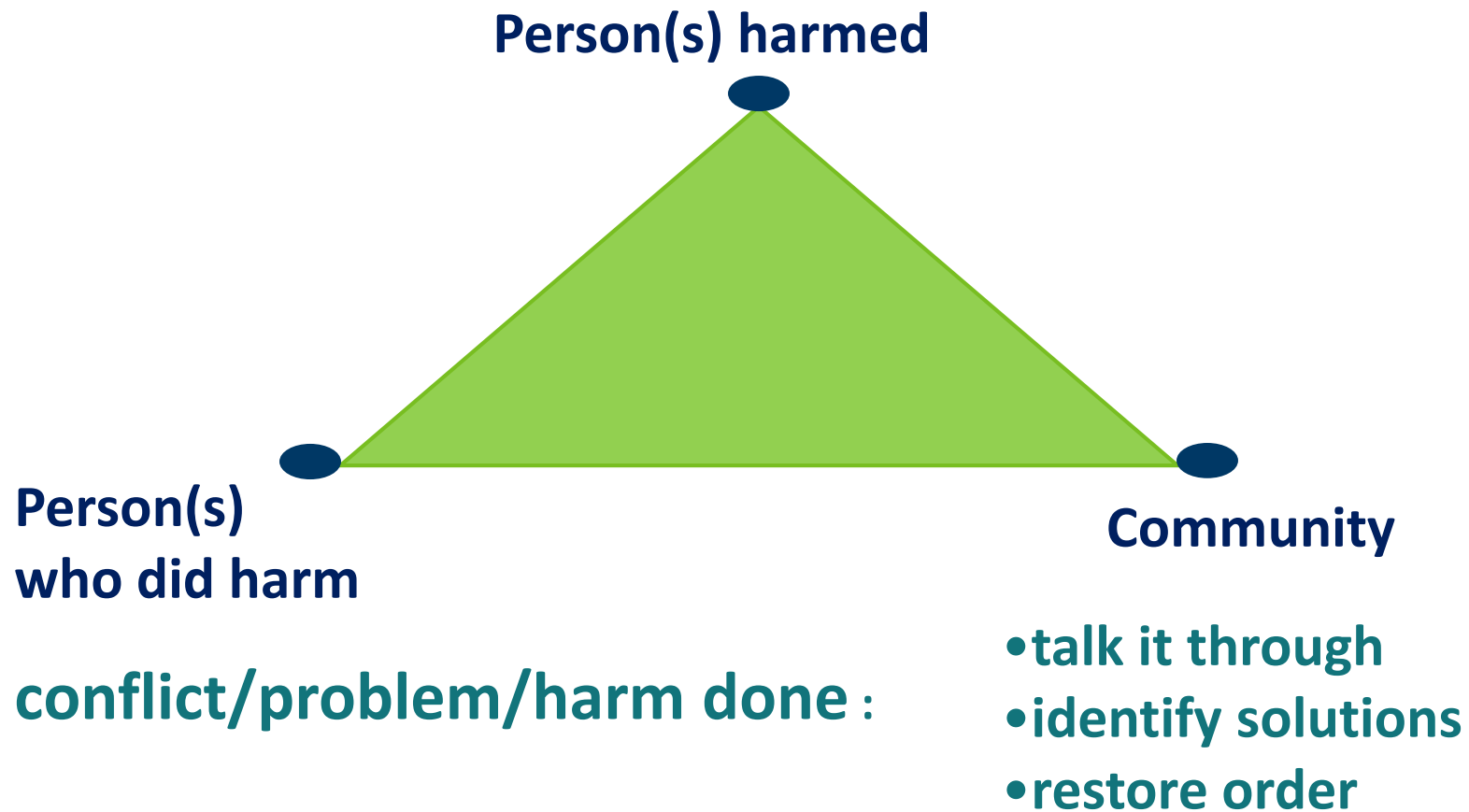
*Justice on
Both Sides,
by Dr. Maisha
Winn, 2018*



What was one of the first things you learned about restorative practices?

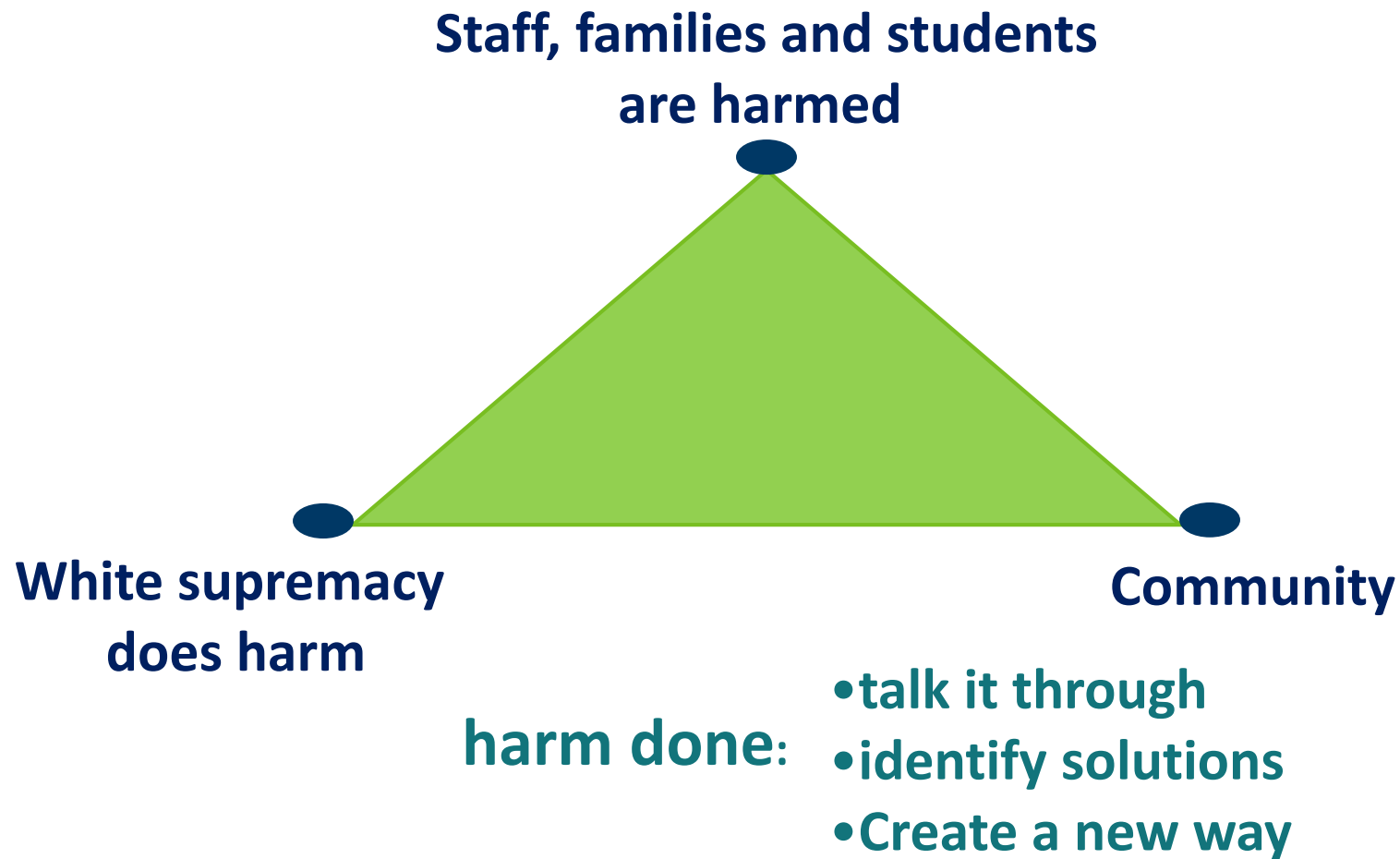
Systems, Mindset and Adults

A tool to change *student behavior*



From Restorative Measures: Respecting Everyone's Ability to Resolve Problems 1996

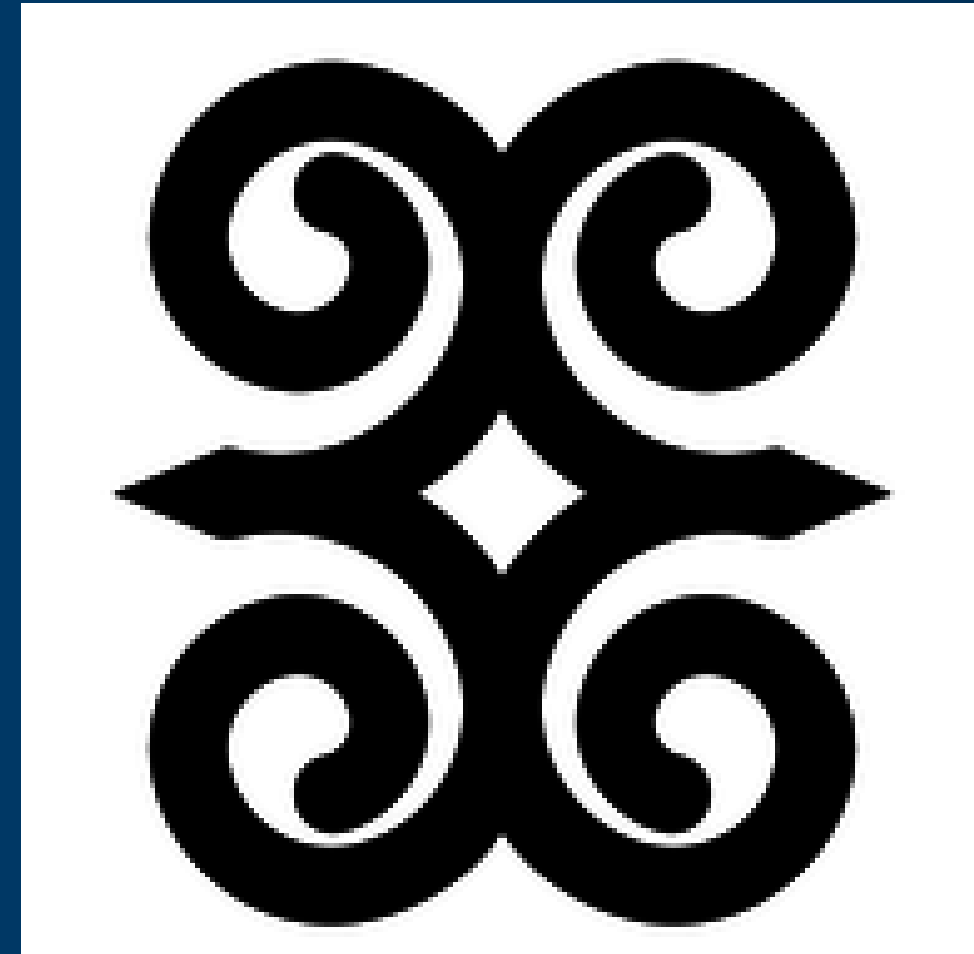
The *work of adults* to address harm



Adapted from Restorative Measures: Respecting Everyone's Ability to Resolve Problems, 1996

Restorative Mindset of Adults

- Explore punishment
- Understand implicit bias
- Embrace relationships before rules
- Recognize all behavior is communication



From
a tool to use with children and youth
to
an invitation, reverence for relationships,
with equity at center

Instead of changing the student,
support the adult.

I did then what I knew best.
When I knew better, I did better.

Dr. Maya Angelou

Thank You!

Nancy Riestenberg

Nancy.riestenberg@state.mn.us

651-582-8433

- [About Circles - Living Justice Press](#)
- [American Indian Boarding Schools by State \(secureservercdn.net\)](#)
- Becky McCammon: [restoratively \(y\)ours \(restorativelyyours.com\)](#)
- Minnesota Department of Education Resources
 - [Restorative Practices \(mn.gov\)](#)
 - [Implementing Restorative Practices \(mn.gov\)](#)
 - [Restorative Principles and Practices \(mn.gov\)](#)